

ALKALI METALS LTD.,

Code of Conduct - Board Members

- 1) To act in accordance with the highest standard of personal and professional integrity, honesty and ethical conduct in the discharge of duties and promote professionalism in the company.
- 2) To observe and guide the company in maintaining highest degree of corporate Governance.
- 3) To stay abreast of the affairs of the company and be kept informed of the company's compliance with relevant laws, rules and regulations.
- 4) To exercise independent judgment on issues of strategy, performance, policy matters, etc.,
- 5) To avoid and disclose actual and apparent conflicts of personal interest with the interest of the company and to disclose all contractual interest, whether directly or indirectly, with the company.
- 6) To inform the company immediately about emergence of any situation that may disqualify him / her from Directorship.
- 7) To maintain confidentiality of the company's business.
- 8) To observe the "Code of Conduct for dealing in Equity Shares and other securities of the Company" framed under the SEBI (Prohibition of Insider Trading) Regulation, 1192.
- 9) Not to accept any offer, payment or anything of value from Company's customers, vendors, consultants, etc. that is perceived as intended, directly or indirectly, to influence any business decision.
- 10) To treat women employees equally and eliminate any gender discrimination.
- 11) Not to hold any office of place of profit in the company by himself/herself or by his/her relative without full disclosure of information in connection therewith.
- 12) Not to divert to his/her own advantage any business opportunity that the company is in pursuit.
- 13) Not to compete, whether directly or indirectly, with the company.
- 14) Not to charge personal expenses to the company.

For ALKALI METALS LTD.,

MANAGING DIRECTOR

Hyderabad –39

Dt. 23-05-2011

ALKALI METALS LTD.,

Code of Conduct – Management staff.

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CEO/GM(F)/ GM(P)/CS/Sr.Managers/ Managers

Hyderabad –39

Dt. 23-05-2011