

**ALKALI METALS LIMITED**  
**(Extract of Nomination, Remuneration and Evaluation Policy)**

**Remuneration to Non Executive Directors/Independent Directors**

- a. The remuneration payable to each Non-Executive Director is based on the remuneration structure as determined by the Board, and is revised from time to time, depending on individual contribution, the Company's performance, and the provisions of the Companies Act, 2013 and the rules made thereunder.
- b. The Non-Executive Directors/ Independent Directors shall receive remuneration by way of a fee to a Director for attending meetings of the Board of Directors and Committee meetings or for any other purpose as may be decided by the Board and profit related commission as may be approved by the members.
- c. The remuneration to the Non-executive Directors (including Independent Directors) may be paid within the monetary limit approved by shareholders, subject to the limit not exceeding 1% of the profits of the Company computed as per the applicable provisions of the Companies Act, 2013.
- d. The Independent Directors shall not be entitled to any stock option.
- e. The remuneration payable to the Directors shall be as per the Company's policy and shall be valued as per the Income Tax Rules.

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